

**Lisbon Community School
Regular Board Meeting
December 14, 2022 – Lisbon CSD Pride Room – 6:00 p.m.**

President Caspers called the meeting to order at 6:00 p.m.

Members present: Caspers, Mallie, Prasil, Richey, Stensland

Members absent: None

Motion by Mallie, second by Prasil to approve the Agenda. All ayes motion carried (5-0).

Emergent gave a presentation regarding some possible facilities project revisions. The new proposal positions the CTE area on the northeast side of the High School rather than on the south side near the Lion's Den. Discussion included grouping Secondary classes together, parking, stakeholder input, the commons and concession space, the vestibule and District Office, board room, brick wall relocation, a family restroom, current stairs on the south side of the building, weightroom, deliveries, dumpster location, water retention area, Elementary and LECC entrances, new safe space, storage, HVAC in Lion's Den, existing space usage, and upper elementary expansion. Budget numbers range from \$5.2 to \$5.6 million depending on options, and bids are now estimated to go out in April, 2023.

Motion by Prasil, second by Mallie to approve FY23 Early Retirement for Certified staff. All ayes motion carried (5-0). The following requirements must be met:

- Employee must have worked for the District for the past 10 continuous years
- Notification to the Board by February 1, 2023
- Stipend will be 50% of combined base salary to be paid over 2 years
- If the employee stays on the District health plan the stipend will be paid to a Health Retirement Account. If the employee does not stay on the District health plan the stipend will be paid to a 403(b) Retirement Account.

Motion by Mallie, second by Prasil to approve FY23 Early Retirement for Non-Certified staff. All ayes motion carried (5-0). The following requirements must be met:

- Employee must have worked for the District for the past 10 continuous years
- Notification to the Board by February 1, 2023
- Stipend will be 66% of annual salary to be paid over 2 years
- If the employee stays on the District health plan the stipend will be paid to a Health Retirement Account. If the employee does not stay on the District health plan the stipend will be paid to a 403(b) Retirement Account.

Discussion took place regarding the purchase of new band uniforms. The Pride Boosters will be making a significant contribution to the uniform purchase pending a change in their bylaws. This, along with donations from the American Legion, the school's Marching Band Classic, and parents will cover the

entire cost of the uniforms. Motion by Prasil, second by Mallie to approve the purchase of new band uniforms. All ayes motion carried (5-0) with a big thank you to everyone for their support!

Motion by Stensland, second by Richey to approve the Cooperative Team Agreement with Mt. Vernon CSD for the Academic Decathlon Team. All ayes motion carried (5-0).

Motion by Stensland, second by Richey to approve the Modified Allowable Growth request for Increased Enrollment and Open Enrollment Out. All ayes motion carried (5-0).

Motion by Mallie, second by Prasil to approve one open enrollment request into the Lisbon School District. All ayes motion carried (5-0).

The next Facilities Meeting will be held Tuesday, December 20th at 6:30 p.m. in the Pride room. Discussion will take place regarding the changes that were presented today by Emergent.

Elementary Principal Brown discussed a recent round-up check from Brothers for \$2,113.97, which will be added to the Teeling walkathon money. The total is now a little over \$11,000 and a portion will be used to purchase Elementary lockers. Also discussed was the Professional Development Number Talk series, holiday concerts, the band concert, the glow art show, and the new hire of Abbie Gapinsky for .5 time Student Academic Interventionist and .5 time AD Assistant.

Athletic Director Horman noted that Girls and Boys Basketball and Wrestling are going well, we have hired Emma Barker as the new Girls Junior High Wrestling Coach, Dance Team went to State Dance and did really well, and they also earned a Distinguished Academic Performance award. Denise Mercer is the new Cheer Coach this year, and she'll be having a Cheer Clinic the end of January, Drama Director Grant Freeman hosted a Highway 30 - 24 Hour Festival, additional bleachers in the auditorium will be really helpful, and there is a High School Choir Concert next week. The support we've gotten for our Marching Band uniforms has been great, and also the free livestream has been a big asset.

Secondary Principal Leighty discussed Kirkwood classes, which really expose our kids to a lot of opportunities, the new school newspaper Lisbon Ink, and Project 60, which had a wonderful turnout. Representatives Cindy Golding and Charlie McClintock attended, and were very complimentary to our kids, school and community.

Superintendent Pino discussed a recent Vulnerability Assessment, which allows for grant money of \$50,000 per building, and Michael Schmidt, the new Tech Assistant from Grant Wood who is here 3 days per week to assist Mr. Eichhorn. Also discussed were weather calls, District Leadership Team meetings, the Lisbon Holiday Hoopla staff party, and collaboration with LECC.

Board President Caspers noted that the holiday concerts have been great and have had high attendance, the art show was a big hit, and our Dance Team did a great job at state.

Board Member Richey congratulated the Principals on our high test scores, and noted that things continue to improve - all the hard work is really showing.

Next Meeting Dates are:

December 20 – 6:30pm Facilities Meeting

January 11 – 6:00pm Regular Board Meeting

February 8 – 6:00pm Regular Board Meeting

Motion by Prasil, second by Mallie to approve the Consent Agenda minus Contractual. All ayes motion carried (5-0).

Motion by Mallie, second by Prasil to approve Contractual with new hires Abbie Gapinsky, Rylea Manternach, and Emma Barker. All ayes motion carried (5-0).

Motion by Richey, second by Prasil to adjourn at 7:51 pm. All ayes motion carried (5-0).

Laurie Maher
Board Secretary

Jen Caspers
Board President