

Annual Notification of Non-Discrimination

The Lisbon Community School District offers career and technical programs in the following service areas:

- Information Solutions
- Applied Sciences, Technology, Engineering, and Manufacturing
- Business, Finance, Marketing and Management
- Health Sciences

It is the policy of the Lisbon Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator Justin Brown, Elementary Principal, 235 School Street Lisbon, IA 52253, jbrown@lisbon.k12.ia.is

The notice may include: Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661- 7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov

Continual Notification of Non-Discrimination

It is the policy of the Lisbon Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator Justin Brown, Elementary Principal, 235 School Street Lisbon, IA 52253, jbrown@lisbon.k12.ia.is

Link to Division II CTE Redesign: includes graphic with new Service areas

www.educateiowa.gov/adult-career-and-community-college/career-and-technicaleducation/cte-redesign/division-ii-cte